

Action Plan

The City of Karratha Community Strategic Plan 2012 – 2022, Strategic Theme One: Our Community

Our Goal: We will further develop and maintain the infrastructure, facilities, services activities and programs to create aesthetically attractive, safe and liveable towns which will develop into more diverse and balanced communities.

Our Outcomes 1.f Enhanced community pride, safety, services and community facilities that provide a sense of belonging.

Our Response 1.f.1 Implement the Youth Development Plan

1. Stakeholder Coordination and Management.

Effective Stakeholder coordination and collaboration is key to ensuring a successful youth sector that is beneficial to young people residing in the City of Karratha. By fostering relationships with stakeholders and ensuring clear, regular lines of communication exist, positive stakeholder relationships are the result.

Objective

To support and encourage a cohesive approach amongst stakeholders in the delivery of services, programs and activities that empower and have a positive impact on young people residing in the City of Karratha.

Strategy

We will increase the effectiveness of organisations working within the Youth Sector and strengthen relationships and information sharing.

We will continue to strengthen the role of the Regional Youth Coordinators Network by implementing regular reviews and recommendations.

Please Note: A list of Youth Stakeholders is available in Appendix #6.

Action	Where will we do it?	When will we do it?	Stakeholder Involvement
Coordinate, chair and facilitate the RYCN meetings including minute taking and agenda development.	City of Karratha wide	Monthly	City of Karratha RYCN Attendees
Provide annual end of year celebration to RYCN members to celebrate organisational achievements.	City of Karratha wide	December 2015 December 2016 December 2017	City of Karratha RYCN Attendees
Carry out a full review of the Regional Youth Coordinators Network (RYCN)	City of Karratha wide	November 2015 November 2016 November 2017	City of Karratha RYCN Attendees <i>Relevant Youth Stakeholders</i>
Implement changes to the Regional Youth Coordinators Network (RYCN) as per review recommendations.	City of Karratha wide	January 2015 January 2016 January 2017	City of Karratha RYCN Attendees
Attend Child Safety Meetings in Karratha and Roebourne. (Youth Services intend to use the Roebourne Child Safety Meeting to act	Karratha and Roebourne	Monthly	City of Karratha Department for Child Protection and Family Support Department of Education

as an interim forum similar to the RYCN for stakeholder engagement and information sharing specifically for the Roebourne community).			Department of Corrective Services Department of Health <i>Relevant Youth Organisations & Agencies</i>
Establish working groups for program delivery and collaboration to increase the positive impact of service delivery across the youth sector and minimise 'silos'.	City of Karratha wide	Ongoing	City of Karratha RYCN Attendees <i>Investigate potential partnerships</i>
Investigate meetings being held in the community and attend where appropriate.	City of Karratha wide	Ongoing	City of Karratha <i>Investigate potential partnerships</i>
Maintain youth services distribution lists	City of Karratha wide	Ongoing	City of Karratha
Meet with Wickham Youth Group to discuss all issues relating to facility management in Eastern Corridor.	Wickham	Monthly	City of Karratha Wickham Youth Group
Review Youth Development Plan and implement changes.	City of Karratha wide	Annually	City of Karratha
Meet with relevant stakeholders to ensure effective and relevant services are being delivered in the Eastern Corridor.	Wickham, Roebourne and Point Samson	Monthly	City of Karratha <i>Relevant Youth Organisations & Agencies</i>
Facilitate the development of a Youth specific strategy for the Roebourne community involving all youth service providers.	Roebourne	2015/2016	City of Karratha Ngarliyarndu Bindirri Aboriginal Cooperation Roebourne District High School <i>Relevant Youth Organisations & Agencies within Roebourne</i>

2. Engagement and Leadership

Empowering young people is an essential part of an effective youth service and the YDEP aims to provide and promote as many leadership opportunities for young people as possible. The *Youth Engagement Pilbara (YEP)* is a group of nominated young people who are passionate about Youth Affairs and reside in the City of Karratha. YEP was established to provide young people with the opportunity to 'have their say'. Through the efforts of YEP, the City of Karratha will provide leadership opportunities to identified young people in the community, empowering them to become strong voices in their community.

The 2014 YDEP Survey revealed that more than half of the young people surveyed felt the City of Karratha was a 'boring' place to live. As a result, the YDEP will focus on actions to inform and empower young people about the opportunities for leadership and engagement in the community.

The YDEP will also investigate new ways of engaging with young people who feel like the City of Karratha is a 'boring' place to live.

Objective

To improve and enhance communication with young people and provide engagement and leadership opportunities.

Strategy

We will support and enhance the role of the Youth Engagement Pilbara (YEP) to represent young people in the City of Karratha.

We will establish opportunities for young people to enhance their leadership potential.

We will investigate new ways of using social media (and other engagement tools) to connect with young people in innovative ways.

We will consult with young people regularly to ensure youth service delivery remains relevant and engaging.

Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Develop an Annual Youth specific survey to be implemented in ALL schools and youth services.	City of Karratha wide	Term 3, 2015 Term 3, 2016 Term 3, 2017	City of Karratha
Review Annual Youth survey results and implement suggested changes where appropriate.	City of Karratha wide	Term 4, 2015 Term 4, 2016 Term 4, 2017	City of Karratha
Investigate and scope the potential for a "City of Karratha Youth Forum"	City of Karratha wide	2015/2016	City of Karratha Karratha Senior High School St Luke's College

			Roebourne District High School Youth Engagement Pilbara <i>Investigate potential partnerships Relevant Youth Organisations & Agencies</i>
Coordinate and implement “City of Karratha Youth Forum” <i>(NB: subject to above investigation and scope. Action will not be undertaken if need and stakeholder involvement can not be established)</i>	To be determined based on feedback	2016/2017	City of Karratha Karratha Senior High School St Luke’s College Roebourne District High School Youth Engagement Pilbara <i>Investigate potential partnerships Relevant Youth Organisations & Agencies</i>
Inform the local community about youth issues during National Youth Week.	City of Karratha wide	April 2015 April 2016 April 2017	City of Karratha YEP <i>Relevant Youth Organisations & Agencies</i>
Provide professional development opportunities to young people.	City of Karratha wide	Ongoing	City of Karratha Youth Engagement Pilbara Karratha Senior High School St Luke’s College Roebourne District High School <i>Relevant Youth Organisations & Agencies</i>
Provide opportunities for young people to have open channels of communication with the City of Karratha Council and the Regional Youth Coordinators Network.	Karratha	Quarterly	City of Karratha Youth Engagement Pilbara RYCN Attendees <i>Relevant Youth Organisations & Agencies Investigate potential partnerships</i>
Support the development of the Youth Engagement Pilbara (YEP) group.	City of Karratha wide	Ongoing	City of Karratha Local young community leaders Karratha Senior High School St Luke’s College

				Roebourne District High School <i>Investigate potential partnerships Relevant Youth Organisations & Agencies</i>
Investigate opportunities to establish a Youth Engagement Pilbara (YEP) or similar group in Roebourne/Eastern Corridor specifically.	Roebourne, Wickham and Point Samson	2015		City of Karratha <i>Investigate potential partnerships Relevant Youth Organisations & Agencies</i>
Create Terms of Reference for the Youth Engagement Pilbara.	City of Karratha wide	June 2015		City of Karratha
Provide opportunities for YEP members to participate and volunteer at City of Karratha Events.	City of Karratha wide	Ongoing		City of Karratha Youth Engagement Pilbara <i>Relevant Youth Organisations & Agencies</i>
Deliver events specific to issues identified by YEP (such as bullying, mental health and One Punch campaigns)	City of Karratha wide	Quarterly (dependent on identified issues)		City of Karratha Karratha Senior High School St Luke's College Roebourne District High School
Use Facebook (YEPonFB) to promote youth events and explore appropriate online promotion of programs for young people.	City of Karratha wide	Ongoing		City of Karratha
Promote leadership opportunities through the schools and where appropriate assist in leadership initiatives.	City of Karratha wide	Ongoing		City of Karratha Karratha Senior High School St Luke's College Roebourne District High School
Attend local high schools every second week to promote events and programs being delivered by Youth Services.	Karratha Senior High School, St Luke's College, Roebourne District High School and Wickham Primary School	Ongoing – Every second week during the school term.		City of Karratha City of Karratha Karratha Senior High School St Luke's College Roebourne District High School <i>Relevant Youth Organisations & Agencies</i>
Get involved in the Roebourne Girls Academy and have regular attendance where appropriate.	Roebourne	Ongoing		City of Karratha Roebourne District High School

				<i>Relevant Youth Organisations & Agencies</i>
Increase the level of Indigenous engagement across all programs delivered by the City of Karratha Youth Services team.	City of Karratha wide	Ongoing		City of Karratha
Implement a Charter of Commitment or Memorandum of Understanding for Youth Stakeholders working in regular contact with the City of Karratha Youth Services team.	City of Karratha wide	Commence 2015 - Ongoing	June	City of Karratha <i>Relevant Youth Organisations & Agencies</i> <i>Investigate potential partnerships</i>

3. Recognition and Skills Development

The 2014 Youth Survey revealed that when young people were asked 'If you could make one wish for the young people in the City of Karratha, what would it be?' a large percentage responded with 'a university'. Whilst the City of Karratha does not deliver formal education and training, we understand the importance for young people to access skills development opportunities and to be recognised for their achievements.

The 2014 Youth Survey also revealed that 58.7% of the respondents would like more information on services and where they could access help for a range of issues outlined in the Youth Survey Report (see Appendix #1) . Young people would like to receive this information through their school as a first preference, 41.3% of the respondents indicating youth centres as a second preference.

In order for the City of Karratha to deliver relevant information to youth and effectively assist them in accessing suitable development opportunities, it is imperative that Youth Services staff are skilled and knowledgeable in evidential trends and issues related to the cohort.

Objective

Provide opportunities for young people residing in the City of Karratha to develop their skills, be recognised for their achievements and access information on relevant services.

Strategy

We will promote and provide opportunities for young people to gain skills and knowledge in a wide range of areas.

We will ensure youth services staff are well informed of issues and trends relating to the Youth Services sector.

We will provide opportunities for young people to receive recognition, awards and prestige within the City of Karratha.

Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Increase involvement in Australia Day Awards (specific to young people in the City of Karratha).	City of Karratha wide	2016 2017	City of Karratha
Investigate and establish professional memberships that will benefit Youth Services in the City of Karratha.	City of Karratha wide	Ongoing	City of Karratha
Increase liaison with Youth Affairs Council of WA (YACWA)	City of Karratha wide	Ongoing	City of Karratha

to ensure Youth Services are across state wide issues, trends and opportunities.			Youth Affairs Council of Western Australia
Liaise with Youth Affairs Council of WA (YACWA) about training and Professional Development opportunities for the local Youth Services sector.	City of Karratha wide	Ongoing	City of Karratha Youth Affairs Council of Western Australia
Conduct overall review of the Walkington Award. Investigate opportunities to increase prize money available.	City of Karratha wide	Mid 2015	City of Karratha <i>Investigate potential partnerships</i>
Deliver the Walkington Award. (Including review and implementation of recommendations where appropriate).	City of Karratha wide	Annually	City of Karratha Pilbara Institute Karratha Senior High School St Luke's College Roebourne District High School
Liaise with Pilbara Institute and promote their available education and training opportunities to young people in the City of Karratha.	City of Karratha wide	Ongoing	City of Karratha Pilbara Institute Department of Education
Be involved in local expos addressing topics relevant to young people (such as road safety and careers expo).	City of Karratha wide	Ongoing	City of Karratha Pilbara Joblink <i>Investigate potential partnerships</i>
Install display wall in The Youth Shed and the Wickham Youth Facility for the provision of relevant youth information	The Youth Shed, Karratha Wickham Youth Facility	Term 1 and 2, 2015 Information displayed ongoing.	City of Karratha

4. Recreation, Participation, Facilities and Events.

The 2014 YDEP survey undertaken by the City of Karratha revealed that of all the respondents:

- 72.7% are involved in sporting groups.
- 38% have some form of employment.
- 24% are involved in volunteering.
- 66.2% like to 'hang out at a friend's house' in their spare time.
- 45.3% like to partake in gaming in their spare time.
- 56.1% would like to see more music and live events.
- 48.7% would like to take part in more fitness and sports based events.

Interestingly, when asked 'What's stopping you from attending events, if you don't already?' 51.8% said they were too busy to attend events, despite over 50% feeling like the City of Karratha was a 'boring' place to live.

Overall, the above statistics indicate that the City of Karratha Youth Services need to be flexible, responsive and engaging when delivering youth programs and events.

Through new engagement strategies and a variety of events, the City of Karratha will focus on providing a wide range of programs and events to young people. We will continue to encourage and nurture young people to be positive contributors to the City of Karratha community.

Objective

Effectively engage young people in recreational activities and support positive participation of young people through a wide variety of programs and events.

Strategy

We will provide 'drop in' services for young people at City of Karratha youth facilities.

We will provide diverse and relevant programs and events across all towns for ALL young people to engage in.

Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Ensure access to Youth Facilities across the City of Karratha are inviting and accessible.	Karratha and Wickham	Ongoing	City of Karratha <i>Relevant Youth Organisations & Agencies</i>
Deliver programs and activities that promote the inclusion of young people living with a disability.	City of Karratha wide	Ongoing	City of Karratha Disability Services Commission Empowering People In Communities (EPIC)
Deliver a late night diversionary program to young people.	The Youth Shed, Karratha	Fortnightly	City of Karratha Department of Corrective Services - Pilbara Youth Justice Yaandina Youth Services Salvation Army Crossroads West Wickham Youth Group <i>Investigate potential partnerships</i>
	Wickham Youth facility	Monthly	
Deliver Skate, Scooter and BMX (SSB) workshops and Competitions.	City of Karratha wide	Minimum of 2 events annually	City of Karratha
Provide a 'Guys Day' program for young men to engage in that addresses relevant issues and provides an opportunity for young men to have access to services and resources. (Drop-in Service).	The Youth Shed, Karratha	Weekly	City of Karratha <i>Relevant Youth Organisations & Agencies</i> <i>Investigate potential partnerships</i>
Provide a 'Girls Day' program for young woman to engage in that addresses relevant issues and provides an opportunity for young woman to have access to services and resources. (Drop-in Service).	The Youth Shed, Karratha	Weekly	City of Karratha Empowering People In Communities (EPIC) Department of Corrective Services - Pilbara Youth Justice Youth Connections

			Yaandina Youth Services <i>Investigate potential partnerships</i>
Provide Gaming Nights for young people.	The Youth Shed, Karratha	Monthly	City of Karratha EB Games, Karratha
Deliver a week long calendar of events and activities to align and celebrate National Youth Week.	City of Karratha wide	April 2015 April 2016 April 2017	City of Karratha <i>Relevant Youth Organisations & Agencies</i> <i>Investigate potential partnerships</i>
Deliver a free two week calendar of events and activities to align with every School Holiday period in consultation with other youth stakeholders	Karratha and Wickham (City of Karratha wide inclusive)	Term 1 School Holidays Term 2 School Holidays Term 3 School Holidays Term 4 School Holidays (last two weeks only)	City of Karratha Karratha Community Program - Pilbara Job link Yaandina Youth Services <i>Relevant Youth Organisations & Agencies</i> <i>Investigate potential partnerships</i>
Deliver 'Drop In' times dedicated to young people.	Wickham Youth Facility	Weekly	City of Karratha Yaandina Youth Services <i>Investigate potential partnerships</i>
Deliver large scale events in response to youth feedback (live music, Skate, Scoot and BMX programs and competitions, Shed Fest, dance parties, sports and other relevant events based on Youth feedback).	City of Karratha wide	Quarterly	City of Karratha <i>Relevant Youth Organisations & Agencies</i> <i>Investigate potential partnerships</i>
Deliver Laser Tag events.	Karratha	Bi-Monthly	City of Karratha
Deliver outreach programs to connect with young people otherwise not engaging with youth services.	City of Karratha wide	Fortnightly	City of Karratha <i>Relevant Youth Organisations & Agencies</i> <i>Investigate potential partnerships</i>