



**ENVIRONMENTAL SUSTAINABILITY STRATEGY
2021-2031 - INTERIM REVIEW
ADDENDUM & IMPLEMENTATION PLAN**

March 2026

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1. Executive summary

This *Environmental Sustainability Strategy (ESS) Addendum* represents a mid-cycle review of the City of Karratha’s Environmental Sustainability Strategy, adopted in 2021. It reaffirms the City’s long-term sustainability direction and updates implementation priorities to reflect current operational contexts, organisational maturity and delivery capacity. Since adoption, the City has made substantial progress in embedding environmental sustainability across planning, service delivery and community engagement. Key achievements include the expansion of solar PV and energy-efficiency initiatives, improvements in water monitoring and irrigation efficiency, landfill gas flaring, strengthened waste diversion and recycling programs, and ongoing progress in natural area management and urban greening.

The *Addendum* aligns the ESS with detailed strategies and plans developed or underway, including the Emissions Reduction Plan (ERP), Solar Works Plan, the Waste Management and Resource Recovery Strategy, the draft Weed Management and Street Tree Plans, and the Community Infrastructure Plan 2025 – 2035 (CIP). These initiatives translate much of the ESS strategic intent into projects with defined resources, budgets and accountability.

As part of this mid-cycle refresh, the City undertook an internal review and workshop process, led by Sustainability staff and involving the Environmental Sustainability Advisory Group and internal stakeholders. Of the original 107 ESS actions, more than 50 have been delivered or embedded into normal business operations. The remaining actions have been reviewed, refined and prioritised into a focused *Implementation Plan*, structured around the Strategy’s five core themes. The *Addendum* identifies ten key priorities and enabling actions to guide delivery of remaining sustainability initiatives:

1. Implement the Emission Reduction Plan
2. Complete and deliver the Solar Works Plan
3. Expand landfill gas flaring at the Seven Mile Waste Disposal Facility
4. Progress low- and zero-emission fleet initiatives
5. Implement the Waste Management and Resource Recovery Strategy
6. Reduce potable water use in City operations
7. Deliver urban greening initiatives
8. Develop and implement Environmental Management Plans
9. Develop Environmentally Sustainable Design principles for City facilities
10. Strengthen governance, education and advocacy functions

To support consistent monitoring and reporting, the Addendum consolidates Key Performance Indicators. These include headline outcome measures aligned with the City’s highest sustainability priorities, relevant success measures outlined in the Council Plan 2025-2035, and secondary indicators that track implementation activity, partnerships and enabling actions. Together, the *ESS Addendum* and *Implementation Plan* provide a single integrated framework for aligning strategy, investment and delivery. They strengthen the City’s capacity to demonstrate progress, manage risk, support informed decision-making, and provide a foundation for the future evolution of the Environmental Sustainability Strategy.

2. Strategic context and alignment

2.1 Strategic continuity and progress

The City of Karratha's Environmental Sustainability Strategy (ESS) was adopted in 2021 and provides the framework for guiding environmental sustainability and climate action across the organisation. The Strategy is built around five main themes, which are:

- Energy and climate action
- Water
- Waste
- Natural environment
- Sustainable development, planning and infrastructure

The ESS identified more than 100 actions to be implemented and provides the framework for planning, coordination and reporting of environmental sustainability initiatives across the City's operations.

Since 2021, progress has been achieved through operational implementation, capital works projects, and community and organisational engagement, with some of the more notable achievements including:

- Delivery of renewable-energy and energy-efficiency projects across facilities, such as the Karratha Leisureplex' 800kW solar array
- Implementation of waste-diversion, recycling and landfill-gas-flaring initiatives (Cell 0)
- Improved water monitoring and irrigation efficiency through Niagara and Waterwise smart systems
- Completion of the Local Biodiversity Plan, and
- Integration of sustainability considerations into capital works planning.

In recent years, the City has developed a number of plans and strategies that provide more detailed planning and delivery pathways for ESS actions. These include:

- Corporate Emission Profile and Emissions Reduction Plan (ERP) – pathway to reduce corporate Scope 1 and 2 greenhouse-gas emissions
- Waste Management and Resource Recovery Strategy 2025-2035
- Community Infrastructure Plan 2025 - 2035 (CIP) – guidance for new and upgraded City facilities

Several additional sustainability-focussed plans are nearing of completion, including:

- Solar Works Plan – capital investment framework for solar PV and battery storage systems
- Street Tree Plan
- Weed Management Plan

These supporting strategies provide detailed delivery pathways that will help to advance the ESS key objectives and underpin the City's next phase of implementation.

In addition, during 2025, the City undertook an internal review to prioritise outstanding ESS actions. The outcome was an Implementation Plan, organised around the same five themes, highlighting timing, responsibility and indicative resourcing for each action.

2.2 Purpose and focus of the ESS Addendum

The Addendum has been developed as a mid-cycle review of the Environmental Sustainability Strategy. It doesn't alter the structure or intent of the original strategy but responds to the City's current operational context and the recent development of more detailed, implementation-focused strategies and plans.

The primary purpose of the ESS Addendum is to:

- Focus attention on a manageable set of actions through a clear Implementation Plan that is prioritised, resourced and deliverable within existing organisational frameworks
- Strengthen alignment between the ESS and recently adopted or emerging plans and strategies, including the Emission Reduction Plan, Solar Works Plan, Waste Management and Resource Recovery Strategy and the Community Infrastructure Plan
- Support monitoring and reporting of organisation-wide sustainability outcomes and implementation progress
- Provide a clear and practical connection between strategic intent and on-the-ground delivery.

The ESS Addendum supports the embedding of environmental sustainability objectives into work programs, budgets and governance processes. It also strengthens the City's capacity to measure performance, manage risk, and refine priorities over time, while establishing a strong foundation to inform the future evolution of the ESS.

2.3 Implementation structure and themes

The Implementation Plan groups priority ESS actions under the five established themes and provides a clear framework for delivery, accountability and monitoring.

- **Energy and Climate Action** – renewable energy, emissions reduction and energy efficiency across corporate and community activities
- **Waste** – waste diversion, emissions reduction from landfill, and delivery of the Waste Management and Resource Recovery Strategy
- **Water** – efficient use of potable and non-potable water, improved monitoring systems and water-sensitive landscaping
- **Natural Environment** – biodiversity protection, tree and verge planting, and management of natural areas
- **Sustainable Development** – integration of sustainability and climate resilience across planning, infrastructure and design

Within each theme, actions are categorised to support delivery and accountability:

- Deliver – City-led projects or initiatives with allocated resources
- Regulate – Delivery of statutory and regulatory services to ensure compliance and uphold community standards.
- Empower – Facilitation and support others to deliver services and programs to the community.
- Partner – Collaborate and build partnerships to achieve shared goals and deliver community outcomes.
- Advocate – activities that rely on collaboration, partnerships or external influence.

This structured approach enables actions to be tracked, reported and evaluated consistently, supporting integrated delivery of the ESS Implementation Plan. It also provides flexibility to adjust the program over time depending on available resourcing and Council priorities and informs the ongoing evolution of the City’s environmental sustainability framework.

3. Priority initiatives

The Implementation Plan that was developed through the City’s 2025 review, identifies ten priority actions to guide delivery of the ESS. These actions reflect the City’s current work programs, available resources and supporting plans.

This ESS Addendum summarises these priorities at a strategic level to link the ESS framework with operational delivery under the five established themes. Each priority corresponds to one or more Implementation Plan actions.

3.1 Energy and Climate Action

Priority 1 – Implement the Emissions Reduction Plan (ERP)

- Implement the ERP to reduce corporate emissions across facilities, fleet, waste and operations.
- Integrate with the Solar Works Plan (under development) and monitor Scope 1 and 2 emissions.
- Include the City’s decisions and actions regarding the sale, banking and retirement of carbon and renewable energy credits (Large-scale Generation Certificates and Australian Carbon Credit Units).

Priority 2 – Complete and deliver the Solar Works Plan

- Progress installation of rooftop and ground-mounted solar and battery systems at City facilities including integration with new public infrastructure.
- Seek grant support for solar and storage initiatives where available and eligible.

Priority 3 – Expand landfill gas flaring at Seven Mile Waste Disposal Facility

- Extend landfill-gas capture and flaring to Cells 1 and 2 when closed to increase greenhouse gas abatement from waste.

Priority 4 – Deliver low- and zero-emission fleet initiatives

- Support planning and feasibility work for electric and low-emission fleet and community transport options.

3.2 Waste

Priority 5 – Implement the Waste Management and Resource Recovery Strategy

- Deliver waste-reduction, diversion and recovery initiatives in line with the Waste Management and Resource Recovery Strategy.

3.3 Water

Priority 6 – Reduce potable water use in City operations

- Improve efficiency of potable water use through irrigation management, increased use of non-potable water, monitoring systems and infrastructure upgrades.

3.4 Natural Environment

Priority 7 – Deliver Urban Greening initiatives

- Develop and implement Street Tree and Weed Management Plans and promote climate-suited landscaping

Priority 8 – Develop and implement Environmental Management plans

- Consider opportunities for local biodiversity protection, conservation and rehabilitation actions for high-value natural areas.

3.5 Sustainable Development

Priority 9 – Apply environmentally sustainable design (ESD) principles in City projects

- Develop and adopt an ESD framework and policy linked to the Community Infrastructure Plan to improve long-term asset performance.

Priority 10 – Strengthen governance, education and advocacy functions

- Integrate sustainability into policies, procurement and risk management
- Deliver staff and community education programs and continue advocacy on regional sustainability priorities.

3.6 Enabling actions

In addition to key delivery priorities, the Implementation Plan includes a number of enabling actions that support sustainability outcomes across all themes. These are integrated within each theme rather than treated as separate work streams. Key enabling action areas include:

- **Governance and systems** – embedding sustainability into policies, procurement, climate risk and adaptation management, and design processes.
- **Education and outreach** – delivering staff and community programs on energy, climate change, water, waste and sustainable living through ongoing campaigns and engagement initiatives.
- **Advocacy and collaboration** – continuing to advocate for regional sustainability priorities and working with government and industry partners to support delivery, funding and innovation.

These enabling actions are identified throughout the Implementation Plan under relevant themes and “Advocate” roles.

4. Recommended KPIs

To support consistent monitoring and reporting of progress against the ESS Addendum priorities, the following recommended KPIs consolidate the measures of success identified under each priority initiative. They provide a clear line of sight between the ESS framework, the Implementation Plan, and operational delivery, and can be used to report organization-wide sustainability performance in a consistent and transparent manner.

The KPIs are presented in two tiers:

- **Key KPIs** - primary, outcome-focused indicators that capture the City’s highest-priority sustainability outcomes, providing a concise set of headline measures for reporting. These include relevant Corporate KPIs and identified Council Plan 2025-2035 success measures.
- **Secondary KPIs** - supporting indicators that track enabling actions, service delivery and implementation progress, providing additional context to explain performance against the Key KPIs.

Together, the Key and Secondary KPIs establish a practical monitoring framework that can be refined over time as supporting strategies mature and data availability improves.

Priority initiatives	KPI type	KPI Description	Measure/Unit	Frequency	Target / Measure of success
1 – Implement the Emissions Reduction Plan	Key	Reduce corporate Scope 1–2 greenhouse gas emissions	Tonnes CO ₂ -e per annum	Annual	Reduce Scope 1 and Scope 2 emissions from 2024 baseline of 53,198 tonnes of CO ₂ -e, achieving a 20% reduction by 2030, a 50% reduction by 2040, and near net zero emissions by 2050
2 – Complete and deliver the Solar Works Plan	Key	Increase proportion of total electricity consumption supplied by on-site renewable energy generation	% of total electricity consumption supplied by on-site renewables (solar & battery discharge)	Annual	Increased percentage of total electricity consumption supplied by onsite renewable energy from 2024 baseline data of 22% - excludes streetlights
3 – Expand landfill gas flaring	Key	Reduce greenhouse gas emissions through landfill gas capture and flaring	m ³ converted to tonnes CO ₂ -e avoided through gas flaring	Annual	Tonnes of CO ₂ -e avoided through operation of gas-flaring systems, measured using the National Greenhouse and Energy Reporting system’s Solid Waste Calculator.

Priority initiatives	KPI type	KPI Description	Measure/Unit	Frequency	Target / Measure of success
4 – Deliver low- and zero-emission passenger and Light Commercial Vehicle (LCV) fleet initiatives	Secondary	Increase the proportion of passenger and LCV fleet that is low- or zero-emission	% of total passenger and LCV fleet that is low- or zero emissions	Annual	Uptake of low- and zero-emission passenger and LCV fleet vehicles and delivery of enabling charging infrastructure. Reduction in ICE vehicles in line with the ERP targets of 5% switching to EVs by 2030; 40% by 2035 and 80% by 2050.
5 – Implement the Waste Management and Resource Recovery Strategy 2025-2035	Key	Increase the proportion of residential waste diverted from landfill	% Tonnes	Annual	This KPI is a Council Plan success measure. Consider setting baseline and adding additional KPIs that align with the WA Waste Avoidance and Resource Recovery Strategy 2030, even though targets may not be applicable (i.e. reduction in waste generation per capita; increase in material recovery rate; reduction in landfill disposal).
6 – Reduce potable water use in City operations	Key	Reduce potable water consumption across city operations	GL of potable water used per annum	Annual	Year-on-year percentage change in total potable water for city operations, measured against a 2020 baseline. Corporate and community reduction targets to be established in 2026.
7 – Deliver Urban Greening initiatives	Key	TBD	TBD	TBD	KPIs and targets will be developed as an implementation action under a range of Urban Greening initiatives, including the Street Tree Plan and the Weed Management Plan (26/27). May include total number of trees planted; % tree canopy cover, % vegetation cover; vegetation condition; turf condition; area (ha) under active weed management.
8 – Develop and implement Environmental Management Plans	Secondary	TBD	TBD	TBD	Develop baseline metrics and quantifiable measures and targets for environmental management (26/27)
9 – Apply environmentally sustainable design (ESD) principles in City projects	Secondary	Increase the number of new infrastructure projects that meet the minimum ESD requirements	Number	Annual	All completed City infrastructure projects meet the defined minimum ESD performance outcomes for energy, water and materials, unless an approved exemption is granted.

Priority initiatives	KPI type	KPI Description	Measure/Unit	Frequency	Target / Measure of success
10 – Strengthen governance, education and advocacy functions	Secondary	Deliver sustainability governance, education and advocacy initiatives across Council and the community	Number of sustainability programs, and governance actions delivered	Annual	Number of actions delivered

5. Implementation Plan

The Implementation Plan presents the detailed set of actions developed through the City's 2025 ESS review and internal workshop process. It consolidates and prioritises the outstanding ESS actions into a structured framework under the five established ESS themes.

Each action identifies the City's delivery role, responsible area, indicative resourcing and suggested sequencing.

Project budgets will be addressed through the City's normal budgeting processes and Long-Term Financial Plan, with grant funding pursued where eligible to support delivery. Cost estimates are indicative only and will be refined and adjusted through the budget process and as the Implementation Plan is reviewed over time.

It is important to note however that current resourcing levels are insufficient to deliver all projects and services identified in the ESS within the proposed timeframes. To ensure the ESS can be implemented effectively and strategically, consideration will need to be given to a revised operating model that strengthens internal capability and clarifies roles and responsibilities across the organisation. This may include additional specialist positions and improved project support structures to address identified service gaps and manage increasing regulatory, reporting and community expectations.

Progress will be tracked through annual work programs, use of KPIs and reported as part of the City's sustainability and annual reporting processes. The ESS Addendum will guide alignment between strategy, resourcing and delivery, ensuring that the City's actions remain targeted and measurable. A comprehensive review of the ESS will be undertaken at the end of the current strategy period, or earlier if required, to incorporate new data, community expectations, and changes in policy or funding.

Together, these actions provide the operational basis for tracking, reporting and implementing the ESS, supporting integrated delivery of the City's environmental sustainability objectives and informing the future evolution of the Strategy.

Project Description	Role	Timeframe					Frequency	Resources: BAU / PLUS	Lead Team	Key Support Teams	
		26/27	27/28	28/29	29/30	30/31					
ESS Focus Area: Energy & Climate Action											
Key Priority 1 - Implement the Emissions Reduction Plan											
<ul style="list-style-type: none"> - Implement the ERP to reduce corporate emissions across facilities, fleet, waste and operations - Integrate with the Solar Works Plan (under development) and monitor Scope 1 and 2 emissions <p>Include the City's decisions and actions regarding the sale, banking and retirement of carbon and renewable energy credits (Large-scale Generation Certificates and Australian Carbon Credit Units)</p>											
1.1 Implement the Emission Reduction Plan	Deliver	See Emission Reduction Plan Implementation Plan					Ongoing program	See ERP	City Growth	<ul style="list-style-type: none"> - Asset Maintenance - City Projects - Waste Management 	
1.2 Develop a Climate Adaptation & Mitigation Plan	Deliver	\$50,000	-	-	-	-	Once	BAU	City Growth		
Key Priority 2 – Complete and Delivery Solar Works Plan											
<ul style="list-style-type: none"> - Progress installation of rooftop and ground-mounted solar and battery systems at City facilities including integration with new public infrastructure - Seek grant support for solar and storage initiatives where available and eligible 											
2.1 Deliver the Solar Works Plan (Under development)	Deliver	Implementation as per Solar Works Plan (Under development)					Ongoing program	-	Asset Maintenance	<ul style="list-style-type: none"> - City Projects - City Growth - Community Planning/Facilities 	
2.2 Deliver Airport Renewable Energy Study	Deliver	\$50,000	-	-	-	-	Once	PLUS	City Growth	<ul style="list-style-type: none"> - Airport - Asset Maintenance 	
Key Priority 3 – Expand Landfill Gas Flaring at Seven Mile Waste Disposal Facility											
<ul style="list-style-type: none"> - Extend landfill-gas capture and flaring to Cells 1 and 2 to increase greenhouse gas abatement 											
3.1 Conduct feasibility to expand methane gas capture at cells 1 & 2 following closure	Deliver	-	-	\$50,000	-	-	Once	-	Waste Management	- City Growth	
Key Priority 4 – Deliver low- and zero-emission fleet initiatives											
<ul style="list-style-type: none"> - Support planning and feasibility work for electric and low-emission fleet and community transport options 											
4.1 Conduct EV study and develop plan to adopt low- and zero-emission transport in fleet and community	Deliver	\$50,000	-	-	-	-	Once	BAU	City Growth	<ul style="list-style-type: none"> - Asset Maintenance - Community Planning/ - Community Development & Youth Services 	
ESS Focus Area: Waste											
Key Priority 5 – Implement the Waste Management and Resource Recovery Strategy											
Deliver waste-reduction, diversion and recovery initiatives in line with the Waste Management and Resource Recovery Strategy											
5.1 Implement the Waste Management and Resource Recovery Strategy	Deliver	See Waste Management and Resource Recovery Strategy 2025-2035 Implementation Plan					-	-	Waste Management	- City Growth	

Project Description	Role	Timeframe					Frequency	Resources: BAU / PLUS	Lead Team	Key Support Teams
		26/27	27/28	28/29	29/30	30/31				
5.2 Conduct Regional Advanced Waste-to-energy feasibility Study	Deliver	-	-	\$100,000	-	-	Once	-	Waste Management	- City Growth
ESS Focus Area: Water										
Key Priority 6 – Reduce potable water use in City operations										
<i>Improve the City's potable water usage efficiency through irrigation management using increased proportion of non-potable water, monitoring systems and infrastructure & efficiency upgrades</i>										
6.1 Review and Deliver the Waterwise Council Action Plan	Deliver	See the Waterwise Council Action Plan					Ongoing program	PLUS	City Growth	- Asset Maintenance - Community Facilities
6.2 Expand smart systems and central control of potable and non-potable water for irrigation	Deliver	See Parks & Garden Upgrade Program					Ongoing program	-	Asset Maintenance	- Information technology - City Growth
6.3 Conduct water audits of largest consuming Public Open Spaces and/or facilities	Deliver	-	-	\$30,000	\$30,000	-	Yearly	-	Asset Maintenance	- City Growth
6.4 Deliver water efficiency and waterwise education, communication and incentive programs to the community and businesses	Deliver	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	Yearly	PLUS	City Growth	- Community Development & Youth Services - Communications & Marketing - Asset Maintenance - Arts, Culture and Events
ESS Focus Area: Natural Environment										
Key Priority 7 – Deliver Urban Greening Initiatives										
<i>Develop and implement the Street Tree and Weed Management Plans, and promote climate-suited landscaping</i>										
7.1 Develop and implement Street Tree Plan	Deliver	See Street Tree Implementation Plan (when developed)					-	-	Asset Maintenance	Communication & Marketing
7.2 Develop and Implement Weed Management Plan	Deliver	See Weed Management Implementation Plan (when developed)					-	-	Asset Maintenance	Communication & Marketing
7.3 Develop Public Open Space Strategy	Deliver	-	\$TBD	-	-	-	Once	-	Strategic Planning	- Asset Maintenance - Community Planning - City Growth
Key Priority 8 – Develop and Implement Environmental Management Plans										
<i>Consider opportunities for conservation and rehabilitation actions for high-value natural areas.</i>										
8.1 Review foreshore management implementation plans	Deliver	-	-	-	-	-	Once	PLUS	City Growth	- City Growth - Asset Maintenance - Community Planning
8.2 Review Foreshore Management Plans and consider opportunities for consolidation (post-CHRMAP)	Deliver	-	-	-	TBD	TBD	Once	-	Strategic Planning	- City Growth - Asset Maintenance

Project Description	Role	Timeframe					Frequency	Resources: BAU / PLUS	Lead Team	Key Support Teams
		26/27	27/28	28/29	29/30	30/31				
8.3 Develop new environmental management plans (Miaree Pool/Ngurun River, drainage reserves, hills etc)	Deliver	-	\$75,000	\$75,000	\$75,000	\$75,000	Once	PLUS	City Growth	- Asset Maintenance - Community Partnerships
8.4 Develop Implementation Plan for the Local Biodiversity Plan	Deliver	-	\$25,000	-	-	-	Once	PLUS	City Growth	- Asset Maintenance
8.5 Review vacant land, tenure limitations and consider establishment of conservation reserves	Deliver	-	-	-	-	\$TBD	Once	PLUS	City Growth	- Strategic Planning - Asset Maintenance - Community Partnerships
8.6 Deliver environmental education and communication program for the community	Deliver	-	-	\$20,000	\$20,000	\$20,000	Yearly	PLUS	City Growth	- Asset Maintenance - Community Development - Comms & Marketing
8.7 Advocate for partnerships with Traditional Owners and community groups for joint management of natural areas	Advocate	Refer to the Reconciliation Action Plan Project					Yearly	PLUS	City Growth	- Community Partnerships - Asset Maintenance
ESS Focus Area: Sustainable Development & Planning										
Key Priority 9: Apply environmentally sustainable design (ESD) principles in City projects										
<i>Develop and adopt an ESD framework linked to the Community Infrastructure Plan to improve long-term asset performance.</i>										
9.1 Develop Environmental Sustainability Design framework and policy for City Facilities	Deliver	\$50,000	-	-	-	-	Once	BAU	City Growth	- City Projects - Asset Management - Community Planning
Key Priority 10: Strengthen governance, education and advocacy functions										
<i>Integrate sustainability into policies, procurement and risk management. Deliver staff and community education programs and continue advocacy on regional sustainability priorities.</i>										
10.1 Develop advocacy plan for vacant land not under City control	Advocate	-	-	-	-	-	Once	PLUS	City Growth	- Advocacy - Strategic Planning
10.2 Develop sustainability grants and incentive programs to support community and business	Deliver	-	\$50,000 (Pilot)	TBC	TBC	TBC	Annual *Subject to review	PLUS	City Growth	- Community Development - Asset Maintenance
10.3 Integrate sustainability into policies, procurement, risk management & financial planning	Deliver	BAU	BAU	-	-	-	Once	BAU	City Growth	- Governance
10.4 Deliver sustainability education and communication program for the community and business	Deliver	\$20,000	\$25,000	\$25,000	\$25,000	\$25,000	Yearly	PLUS	City Growth	- Community Development - Comms & Marketing